

GABRIEL'S HORN

First Congregational United Church of Christ

October 2018



STRANGELY BLESSED...

Shortly after I arrived in August, I asked my new colleagues (and co-conspirators) James Ross and Sam McFerran about their dreams for First Church in the year ahead. Where did they want us to go together? That conversation turned quickly and emphatically to two particular hopes: that we come to know one another more deeply and that together we explore the heart and substance of Christian faith. As the three of us mused on these things, the two hopes seemed decidedly connected, and interdependent. To explore the gritty heart of faith, we need to know one another and trust one another; it's then that vulnerable conversation turns toward deep discovery and new risks are taken.

In that spirit, I shared in September a proposal with the Church Council, laying out these two goals for the program year just beginning:

1. In one-to-one conversations, weekly worship gatherings and small group experiences—we will cultivate a dynamic **RELATIONAL CULTURE** at First Church, building trust in one another and a capacity for deeper sharing and mutual love and respect. We will risk curiosity and vulnerability and grow into our calling as sisters and brothers in Christ.
2. Exploring the heart of our faith, and **PROBING THE PRACTICES** that test and sustain it—we will encourage one another to bear witness and enact the gospel in daily choices and patterns. We will delight in the multiplicity of personal paths that link into the Path we walk together, deliberately and joyfully, at First Church.

For Christians, these have always been linked. When we grow together as friends and collaborators, we take a deeper dive into the practices of mercy, hospitality, nonviolence and witness that make Christianity meaningful. As we take that deeper dive, our relationships are challenged and extended. We mature together in love and practice.

So, let's do this. Let's begin with a congregation-wide conversation around shifting spiritual habits, our approach to change, and the "strangely blessed" church. We'll invite one another to share stories around the spiritual awakenings/tsunamis/crises in our lives. How does change work in your life? What particular change is "up" for you these days? Is there some grief around this... or some way for your community to keep watch with you in the midst of it all? We can talk about changes in our personal and family lives, changes here at church, health challenges and vocational opportunities, and on and on. Some changes before us are thrilling. Others, not so much.

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I imagine this conversation happening in **small groups in a variety of places**: several in homes and apartments, several in the Living Room at church, maybe one or two in a bar or a café. I imagine James and Sam and I paying close attention, and participating wherever and whenever we can, and then weaving what we're learning into sermons and nurtures after worship and planning for future programming. In just this way, I'm thinking of this as a "curated conversation"—one that is consciously facilitated and linked to who we are and where we're going. As a church.

I hope you'll **give some thought to hosting** one of these conversations in October or November: maybe in your home or, if you prefer, here at 10th and G or in a café (or bar) someplace comfortable. Let me know! When I've got a good set of hosts, I'll work with James and Sam to set up facilitation and then drum up a list of participants. It's my hope—dear friends—that every one of you will find your way into one of these: and that the conversation will open us—spiritually, relationally, surprisingly—to new initiatives and possibilities.

You can reach me at dgrishawjones@firstuccdc.org or 202-628-4317. I'm eager to hear from you!

Yours on the Way, and in the Love that Sustains Us,

Dave Grishaw-Jones

COMING UP IN WORSHIP...

Sunday, October 14 at 10:30: We'll celebrate the commitment of five new members, who join our beloved community and extend the circle of our ministry and witness. Join us in worship as we welcome: Sharlene Castle, Jason Carson Wilson, Polly Barten Gordon, Hannah Long-Higgins and Dave Grishaw-Jones. *"May the circle be unbroken...by and by...by and by...!"*

Sunday, October 28 at 10:30: *Love is all!* What a joy to gather round Tory Christensen and Andy Raver, with daughter Evangeline and their extended family, as we baptize little Theodore (Theo) Raver into the beloved community at First Church! Join us in worship for a celebration of life, faith and the ties that bind us to one another in grace.

LOOKING FOR HOSTS AND HOMES...

Strangely Blessed—Called to Community: Dave Grishaw-Jones is collaborating with James Ross and Sam McFerran on a series of small group conversations this fall. We're hoping to find four or five locations, spread across the DMV area, so that it's easy for you to find one near you! Our intention is to "curate" a larger conversation around community, connection and what it means to belong to one another in the church. We want to gather for storytelling and deep listening in settings that encourage reflection and friendly discussion. Are you open to hosting one of these—a 90-minute conversation—at a time that works for you? Be in touch with Dave soon and let him know! You can reach him at dgrishawjones@firstuccdc.org or at the church (202-628-4317).

Care of Parish Commission



“Harvest Home” October Potluck Luncheon Sunday, October 7, following Worship

If it's the first Sunday of the month it must be potluck time at First Church. Please bring a dish on October 7 to share with your fellow congregants during this time of abundant harvest. All are welcome!

Coffee Hour Hosts

October 7	Jamey Moore	Mary Alice Ball	Andrew Hamilton	
October 14	Bushmiller	Anderson		
October 21	Ann Saudek	Tony Saudek	Janie Jones	
October 28	Peter Byrne	Karen Byrne	Mari Castellanos	Katie Koza

Christian Education Commission

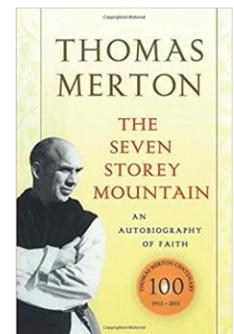


My Trip to China by Desmond Davis, First Church Youth Sunday, October 7 at 12 PM in the Community Hall (during the potluck)

Please join us as we hear Desmond reflect upon his school trip to China over the summer. He will share both his experience on the trip, as well as how he has grown during his time as a student at Washington YuYing Public Charter School, a Mandarin language immersion school in Washington, DC. Desmond is currently a 6th grader at DC International Public Charter School. Desmond’s brothers, Daniel and Donovan, and Ailani Bent are the other First Church youth who currently attend YuYing.

Theology Book Group Tuesday, October 16 at 6:30 PM

The Theology Book Reading Group will meet on Tuesday, October 16, at 6:30, in the Living Room, to discuss Thomas Merton’s classic account of his spiritual journey, *The Seven Storey Mountain*. We plan to use the book as a touchstone to compare and contrast our own spiritual journeys. Everyone is welcome.





Common Threads: What's Your Story?

Everybody has a story. What's yours? Seabury Resources for Aging invites you to a creative worship series based on life stories. We'll gather for conversation, reflection, and worship, focusing on themes of joy, sorrow, hope, and change. Participatory and station-based, these one-hour services are often a great fit for children, youth, and families. Common Threads is offered in partnership with area clergy and congregations, and sponsored by the Potomac Association. People of all ages and abilities are welcome. SSL hours are available. Tuesdays, October 2, 9, 16 & 23, 6:30-7:30 p.m., Seabury at Friendship Terrace, 4201 Butterworth Place NW, DC. For more information, contact Billy Kluttz at bkluttz@seaburyresources.org.

Come join an intergenerational and participatory worship service at Seabury's Friendship Terrace on the first four Tuesdays in October. Rev. Sam McFerran will be leading the service on October 23.

Social Action and Awareness Commission

WALK & 5K TO END HIV

Walk to End HIV: Saturday, October 27

My name is Jamey Moore and I am a longtime member of First Church. I have also lost many friends and companions to HIV/AIDS. I always say that I will participate in the Washington Walk to End HIV until there's a cure. But don't think that I walk and pledge so you don't have to. First Church, I walk and pledge so that you can too. That is if you care about helping to save the lives of your neighbors living with HIV/AIDS.

The Walk to End HIV supports Whitman-Walker Health, the metropolitan area's largest provider of services to the HIV/AIDS Community. Your support helps your neighbors receive the health care they need. The Washington DC area has one of the highest infection rates in the nation, especially among minority populations. So your support is urgent.

The Walk is an all-ages and all species event, so bring your children and pets. With the early start time you will have to time for raking leaves or your tailgate and Hallowe'en parties. We will gather in the Narthex at 8:15 AM on Saturday October 27 and at 8:55 walk over to Freedom Plaza to join the 5k walk that steps off at 9:15. If you are interested you can also enter the timed 5k run. We will be joined by our sibling UCC churches and are teaming up with the Potomac Association.

For further information and to join or pledge please go to www.walktoendhiv.org or you can reach out to me. The Potomac Association's team is called: LGBTQ+ Network UCC. To register with their team go to: <https://walktoendhiv.org/support/#UnitedChurchofChrist>)

Live!

at 10th & G

Coming this fall...

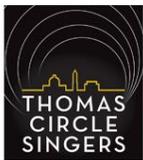
Check the Live! at 10th & G Facebook page for more information:
<https://www.facebook.com/liveat10thandg/>



FED UP! Coalition presents Art for Awareness. October 6 at 5:00 pm. An event comprising short film screenings, poetry readings, music, etc. to help raise awareness about the opioid epidemic. \$30.



Choral Arts Society Chamber Chorus Presents *Dusk and Dawn*, October 20 at 4:00 pm and 8:00 pm. Awash in music inspired by light and dark, Artistic Director Scott Tucker has created a program that evokes both the literal and mystical imagery attributed to these fundamental themes. \$25.



Thomas Circle Singers Present *The Poet Sings*, October 27, 5:00 pm. Intended to be read aloud, poetry conveys an even more powerful message when it is sung. \$25.



First Church Welcomes John Yarrington November 16, 17 & 18

On November 16, 17 and 18 First Church will welcome Dr. John Yarrington, well known national choral clinician to share his insights and expertise on singing and how to create beautiful choral sound. John is a long-time friend of John Horman, Director of Music for First Church, and their paths periodically cross at national musical events. Both have served together as clinicians at national conferences for Methodists and Presbyterians at Montreat and Junaluska, North Carolina.

John Yarrington has written many articles for major journals relating to church music and especially the changing voice. His published compositions are with Augsburg Fortress, Choristers Guild, and MorningStar. Books include "Training the Youth Choir," "Somebody's Got My Robe," and "Somebody's Got My Hymnal." A new book, in progress, is entitled "Have We Had This Conversation?"

Dr. Yarrington directs the Chancel Choir of the First Presbyterian Church. Previous positions in church music have included McFarlin Memorial Methodist in Norman, Oklahoma; The First United Methodist Church of Dallas, Texas, and Pulaski Heights United Methodist Church of Little Rock, Arkansas.

Schedule for the weekend:

Friday evening: 7:00 Dinner and an opportunity to meet the clinician

Saturday morning: 9:30-12:30 Rehearsal and choral workshop

Sunday morning: 9:30 Rehearsal and Warm-up, followed by worship at 10:30

Events on the Yarrington Choral Weekend are open to all---no choir experience is necessary. The purpose of the weekend is to create musical fellowship through singing. Put the date(s) on your calendar and come enjoy beautiful choral music and the joy of singing together.

Proposal and Resolution to Create a Low Income Housing Action Fund from FCUCC Endowment

Meg Maguire, Chair, Home for All in DC Task Force of FCUCC
August 29, 2018

At the 2018 Fall Congregational Meeting on October 21, our congregation will vote on a proposal to create a **Low Income Housing Action Fund** with an annual draw from our endowment.

Our church has long desired to make a positive contribution to DC's low-income housing crisis. Since the 1980's, the Church has strongly supported a "living downtown." We had hoped to build some affordable units when we redeveloped our property, but the condo market collapsed in 2006 and we agreed with our then-developer to an office-church mixed use project.

To realize our good intentions through other means, Council created the Home for All in DC Taskforce to provide leadership for the church in addressing the District's lack of low income housing, identified by the Social Action and Awareness Commission ("SAAC") and Council as an important focus for our social justice commitments in DC.

The *Low Income Housing Action Fund* will dedicate up to 1% of the Church's endowment each year to support housing or housing-related services for DC low income residents, conditioned by a set-aside to protect the church against unforeseen need for more funds for general operations. The Taskforce has developed this proposal in consultation with the Investment Commission, the Finance Commission and the Social Action and Awareness Commission; and Council has approved it:

Resolution: *That the Congregation approve withdrawal of 1 per cent per year from the endowment of First Congregational UCC for three years to create the Low Income Housing Action Fund to support for low income people, consistent with the proposal developed by the Home for All in DC Task Force. Council can postpone or halt such use of funds after approval in the event of a bona fide church financial emergency until such a time as a grant is committed to a recipient. After five years, this program will be re-evaluated for further funding.*

How It Would Work: A small percentage of the endowment will be paid regularly into a separate affordable housing account, separate from the endowment, up to 1 %, to be invested in approved housing initiatives. The church will set up a separate affordable housing account with City First Bank (or another institution with more advantageous terms). Finance Commission suggested that such a fund be built up before any grant is made, in order to guard against unanticipated church needs for endowment funds. We propose a 3-year process:

- Year 1 & 2: Fall 2018 – Set aside 1 % of the Endowment for the *Low Income Housing Action Fund* each year in a secured account at City First Bank for the bank's investment in gap financing for low income housing. NOTE: We will work with FCUCC member Robert Burns, a former staff member of City First Bank, to determine the best way to invest funding, both to meet the needs of the church and to support housing in DC.

During each of years 1 & 2 we will hold at least one nurture about the low-income housing crisis, learn from bank experts how they operate, and under what conditions, they make loans, etc. A condition of investing with any particular bank will be their agreement to help educate us about housing finance.

- Years 3-5: Fall 2020-2023 – Each year, continue to invest another 1% in the account. Grant up to \$50,000 each year (one-third of the funds) to a non-profit housing organization for up to three years, contingent on annual reports to the congregation and satisfactory performance as determined by the Task Force or SAAC (if the Task Force no longer exists). (A three-year grant would be less burdensome on the Task Force than an annual grant, and would give some predictability to the grantee.)

Grant Guidelines and Selection:

Because the size of annual allocations from the Endowment would typically be under \$50,000 – an amount too low to go very far in capital construction – we believe that there would be a greater benefit from a three-year grant of up to \$50,000/year to a selected housing or social service organization for supportive services; construction, renovation or purchase of rental units; tenant purchase of a threatened building; or a community land trust or other mechanism to ensure long-term affordability. Whatever the work, it should support low income housing in DC. Annual renewal of the grant would be contingent on an annual on-site assessment, an annual progress report including how our grant achieves measurable goals, and appropriate financial information about how the recipient has spent the grant.

We suggest setting up the account so that our funds will immediately support affordable housing. The account will be monitored by the FCUCC Treasurer who will sign off on any expenditures, on the advice of the Taskforce and SAAC. For the current budget year of 2018, the initial investment would be determined by the Investment and Finance Commissions. At some future date, should Council decide not to continue the Taskforce, Council can direct SAAC to oversee the fund, or terminate it by donating the balance for affordable housing consistent with the plan, or by returning it to the endowment.

Since the first grant would not be made until 2020, it is premature to spell out the criteria. At minimum, they would include the following:

- A verifiable track record of acquiring, constructing, renovating and/or operating affordable, high quality low income housing; or providing critical supportive housing services for those at or below 30% of the AMI \$117,000 (\$35,100 for a family of 4);
- Agree to “mentor” the Church to learn more about low income housing problems and solutions in DC including tours of their facilities and observations of their programs; and
- Meet other terms of a standard grant such as providing an organizational audit, an annual report, etc.

We envision a 3-step selection process:

- Interview up to 4-8 organizations recommended by housing experts on our Taskforce and others – an important part of our own learning;
- Pre-select 2-3 organizations for which a 3-year grant could make a significant difference rather than opening it up to a larger number of organizations;
- Invite these organizations to submit proposals; and
- Select one organization for a 3-year grant.

Proposed FCUCC *general concept* approval schedule:

- Congregational approval by October 21
- Establish account with the bank by November 30

It is our hope that this method of investing in affordable housing might become a model for other churches to consider. We are excited about this new form of engagement in our city and urge the congregation to approve the resolution.

Members of the Home for All in DC Task Force:

FCUCC Members:

Dana Bartolomei, Peter Byrne, Robert Burns, Sharlene Castle, David Greer, Janneke Ratcliffe, Priscilla Waters, Meg Maguire (202-546-4536) or megmaguireconsultant@msn.com

Cleveland Park UCC:

Serena Wiltshire

Church Staff Contact Information

Senior Minister

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Administrative Assistant

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Hours: Tues-Fri, 8:30am-2:30pm

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Calendar

Monday, October 1

- 6:00 pm Downtown Drop-In Center
for Homeless Youth
- 6:30 pm Sanctuary Task Force, *Comm. Hall*

Tuesday, October 2

- 7:00 pm Worship Commission, *Chapel*

Wednesday, October 3

- 12:15 pm Break Away Meditation, *Chapel*

Thursday, October 4

- 7:30 pm Choir Rehearsal, *Sanctuary*

Sunday, October 7

- 9:15 am Bible Workbench
- 9:30 am Choir Rehearsal, *Sanctuary*
- 10:15 am Child Care provided, *Ed. Suite*
- 10:30 am Sunday School, *Ed. Suite*
- 10:30 am Morning Worship, *Sanctuary*
- 11:30 am Potluck Luncheon, *Comm. Hall*

Monday, October 8

- 6:00 pm Downtown Drop-In Center
for Homeless Youth

Tuesday, October 9

- 6:30 pm Church Council, *Living Room*

Wednesday, October 10

- 12:15 pm Break Away Meditation, *Chapel*

Thursday, October 11

- 7:30 pm Choir Rehearsal, *Sanctuary*

Sunday, October 14

- 9:15 am Bible Workbench
- 9:30 am Choir Rehearsal, *Sanctuary*
- 10:15 am Child Care provided, *Ed. Suite*
- 10:30 am Sunday School, *Ed. Suite*
- 10:30 am Morning Worship, *Sanctuary*
- 11:30 am Coffee & Fellowship, *Narthex*
- 12:00 pm Christian Ed. Comm., *Ed. Suite*

Monday, October 15

- 6:00 pm Downtown Drop-In Center
for Homeless Youth

Tuesday, October 16

- 6:30 pm Theology Book Group,
Living Room

Wednesday, October 17

- 12:15 pm Break Away Meditation, *Chapel*

Thursday, October 18

- 7:30 pm Choir Rehearsal, *Sanctuary*

Sunday, October 21

- 9:15 am Bible Workbench
- 9:30 am Choir Rehearsal, *Sanctuary*
- 10:15 am Child Care provided, *Ed. Suite*
- 10:30 am Sunday School, *Ed. Suite*
- 10:30 am Morning Worship, *Sanctuary*
- 11:30 am Coffee & Fellowship, *Narthex*
- 12:00 pm Fall Congregational Mtg.,
Community Hall

Monday, October 22

- 6:00 pm Downtown Drop-In Center
for Homeless Youth

Wednesday, October 24

- 12:15 pm Break Away Meditation, *Chapel*

Thursday, October 25

- 6:30 pm Facilities Commission, *Chapel*
- 7:30 pm Choir Rehearsal, *Sanctuary*

Saturday, October 27

- 8:00 am AIDS Walk Kick-Off

Sunday, October 28

- 9:15 am Bible Workbench
- 9:30 am Choir Rehearsal, *Sanctuary*
- 10:15 am Child Care provided, *Ed. Suite*
- 10:30 am Sunday School, *Ed. Suite*
- 10:30 am Morning Worship, *Sanctuary*
- 11:30 am Coffee & Fellowship, *Narthex*
- 3:00 pm Installation Service, *Sanctuary*

Monday, October 29

- 6:00 pm Downtown Drop-In Center
for Homeless Youth

Wednesday, October 31

- 12:15 pm Break Away Meditation, *Chapel*



Pledging Time and Talent to First Congregational UCC

First Congregational UCC's work is carried out in large part by volunteers on eight commissions and a few ad hoc groups working with our talented, dedicated but small staff:

Care of Parish Commission cares for our faith community through monthly potlucks, Sunday fellowship times, and support for special and seasonal events and activities; organizing visits, cards and/or flowers for members with special joys, sorrows, or illnesses; planning and facilitating special events including the Easter pancake breakfast, the Christmas cookie swap, memorial and wedding service receptions, and regional member cluster dinners. Designated volunteers could focus on the Aging with Grace and Wisdom program, coordinating the young adult group, coordinating/visiting those in assisted living or hospital, recruiting and following up with fellowship hosts, ordering fellowship supplies.

Christian Education Commission works closely with the Minister of Faith Formation to help the community grow in faith. It designs adult programming to deepen our faith spiritually or intellectually and expand how we can better live out our faith in being agents of compassion, healing, and justice in the world. It develops Sunday School with the goal of helping each child develop an authentic relationship with God that will help the child navigate the journey through life. It fosters an intergenerational community where the children and youth have a strong sense of belonging to the larger church community. Designated volunteers could focus on assisting in recruiting and scheduling teachers and leaders, partnering with staff to explore faith formation, coordinating the group of parents of young children.

Outreach and Membership Commission works closely with the Senior Minister to increase the visibility of the church and to grow the membership. It contacts visitors, hosts meetings at the Church with persons interested in joining the Church or deepening their connection with us, and arranges for current members to mentor new members. It will continue to discuss and plan for a refreshed and more robust "public identity" of the Church, considering the different ways that members, friends, and visitors get information on the church's programs. Designated volunteers could focus on recruiting greeters, coordinating publicity and/or social media, managing the process of identifying inactive members.

Social Action and Awareness Commission works closely with the Minister of Justice Formation to provide leadership in social action and mission. It recommends priorities for the congregation's involvement in issues of social concern; takes a leadership role in coordination and advocacy that fosters involvement in and contributes to the objectives of those priorities and programs working effectively with those issues; and provides communication and education for the congregation about these issues and priorities. Designated volunteers could focus on serving on an anti-racism working group or an affordable housing task force, coordinating and promoting Second Sunday offerings.

Worship Commission works closely with the Senior Minister and the Director of Music to create weekly and special worship services, evaluate and develop our forms of worship, and provide spiritual leadership for the congregation. It conducts long-range worship planning; encourages involvement of lay persons in worship (new and long-term members of diverse age, race, gender identity, sexual orientation and ability); examines hymns, prayers, and other forms of liturgy and worship used at First Church for the purpose of enriching our worship experiences; and plans spiritual retreats once or twice a year for the congregation. Designated volunteers could focus on recruiting and scheduling ushers, set-up and clean-up for worship, set-up for Communion, assisting with the design and hanging of banners.

Finance Commission is responsible for the financial affairs of the Church. The Church's operating budget is funded around 40% with pledges, 30% with income from the building, and 20% with income from the Endowment Fund. The Commission reviews monthly actual-to-budget comparisons and recommends necessary adjustments to make sure the budget stays balanced. From early fall through January the Commission manages the budget development process for the following year (the budget is approved at the annual congregational meeting in late January), and is responsible for the annual program to obtain financial pledges from members and friends. The Commission, which includes the Treasurer as an *ex officio* member, also reviews financial processes and procedures, to ensure efficiency without stretching volunteer resources too thin. Designated volunteers could focus on coordinating and designing the stewardship campaign, coordinating legacy giving.

Investment Commission develops an Investment Policy for ratification by the congregation and manages the Endowment Fund, currently valued at more than \$4 million. The Investment Policy, ratified in May 2012, contains objectives for maintaining and/or increasing asset value in relation to inflation, growing the endowment, and providing reliable income for the Church's annual operating budget, as well as guidelines for asset allocation and diversification of risk.

Facilities Commission develops and implements policies governing the management and the use of the property of the Church. Besides First Church, users include tenants in office space, weekly shared users, and numerous occasional users. The Commission seeks to find the right balance among the maintenance of the church building, the income expected from the building users and, in coordination with Social Action and Awareness, using the building for mission. Designated volunteers could focus on coordinating and/or serving as sound tech, light tech, and/or media tech; coordinating and serving as caretaker/host when the building is used by an outside group.

The Council is comprised of Church officers (Moderator, Assistant Moderator, Clerk, Treasurer) representatives of Commissions and two at-large members. The Council meets monthly to discuss issues that affect the congregation beyond those considered in Commissions. It is also the place where Commissions report on their work to ensure coordination with the church calendar and communication.



**FIRST CONGREGATIONAL
UNITED CHURCH OF CHRIST**

Ministers – Friends & Members of the Church
Senior Minister – Rev. Dave Grishaw-Jones
Minister of Faith Formation – Rev. Sam McFerran
Minister of Justice Formation – Rev. James D. Ross, II
Director of Music – Mr. John Horman
Building Manager – Mr. Byron Adams
Administrative Assistant – Ms. Cindy Dobbs
Members in Discernment – Dwight Davis, Lynaya Morris
Nursery & Childcare Staff – Luis Murillo, Timur Murillo, Ziyah Holman, Mia Young

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