

December 31, 2025 FINAL		SAAC	CE	Treas/Admin Asst		Worship/Mus. Dir.	Finance/Council/Personnel		
First Congregational Church		COP	Finance	Fin/Invest		O&M	Sr. Min		
2025 Budget to Actual Dec 31, 2025		Variance from Approved Budget				Facilities			
		Actual Dec 31	2025 Approved	% compare to 100%	Comments	2026 Estimate			
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GENERAL INCOME									
A. Pledges									
1	Pledges--Current	304,762.85	305,000	-237.15	99.92% 2026: Asking was \$320,000		330,000		
2	Pledges--Prior Year	7,425.00	6,000	1,425.00	123.75% 2026: Asking was \$7,500		17,500		
3	Unpledged	28,298.03	15,000	13,298.03	188.65% 2026: Asking was \$18,000		30,000		
4	Total A. Pledges	\$ 340,485.88	\$ 326,000	14,485.88	104.44%		377,500		
5	B. Other Income - General Fund								
6	Investment	195.05	300	-104.95	65.02%		220		
7	Other income - other	636.00	950	-314.00	66.95% Interest on cash held by LPC		700		
8	Transfer from Capital Reserve	49,222.00			2025 YTD: Front door fix, LPC's replacement of VFD in Feb				
	Write off old receivable and payables		(3,965.00)						
9	Total B. Other Income - General Fund	\$ 46,088.05	\$ 1,250	\$ 44,838.05			\$ 920		
10	C. Building use								
11	1. Lease agreements								
12	a. Washington Chorus	35,893.00	35,154	739.00	102.10% 5% incr per contract.		36,784		
13	b. Pathways to Housing lease	52,436.00	52,392	44.00	100.08% 3% incr office plus \$262.50/mo pkg space.		54,312		
14	Total 1. Lease agreements	\$ 88,329.00	87,546	\$ 783.00	100.89%		91,096		
15	2. Shared Use Agreements								
16	Close Up Foundation	16,584.50	22,639	-6,054.50	73.26%		17,944		
17	Committee of 100 shared use agreement	8,433.00	9,000	-567.00	93.70%		8,688		
18	Congressional Chorus	11,375.00	20,941	-16,791.00	54.32%		-		
	DC Drummers	13,980.00					20,577		
19	Encore Chorale Agreement	8,850.00	8,792	58.00	100.66%		9,150		
20	Friday Morning Music Club	4,150.00	4,195	-45.00	98.93%		4,880		
21	Table Church	25,839.00	15,000	10,839.00	172.26% CHANGE IN ASKING 2026: Since Oct 2025 congregational mtg, Table Church notified FCC they would leave after 2025, except for some storage space.		3,150		

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22	Theater Lab summer program	20,000.00	20,000	0.00	100.00% 8 wks, 5 days/wk	16,500			
23	Washington Bach Consort	20,980.00	20,703	277.00	101.34%	24,639			
24	Washington Chorus (separate from lease)	13,057.80	9,500	3,557.80	137.45%	13,855			
25	Total 2. Shared Use Agreements	\$ 143,249.30	130,770	12,479.30	109.54%	119,383			
26	3. Occasional Use	84,722.84	60,737	23,985.84	139.49% Sanctuary rack rate up 10.6% in 2024, 10.3% 2025, 3.5% 2026. Based on commitments to date. Some 2025 uses will not recur (e.g., World Pride events).	70,000			
27	4. Parking space contracts	5,647.51	-	5,647.51	FacCom is renting out church-owned spaces directly to parkers. Four started May 1. Actual YTD amount represents net after credit card fees and after DC and Fed taxes. Net per space estimated at \$180/month. More expected in 2026.	10,800			
28	Total C. Building use	\$ 321,948.65	\$ 279,053	42,895.65	115.37%	\$ 291,279			
29	D. Transfers from Endowment Funds								
30	1. Transfer from Endowment Fund - Ops	166,000.00	166,000	0.00	100.00% 3% transfer	179,000			
31	2. Transfer from Endowment Fund - Mission	8,200.00	8,200	0.00	100.00% Half interest on Jim/Miriam Ross bequest	9,300			
32	Total D. Transfers from Endowment Funds	\$ 174,200.00	174,200	\$ 0.00	100.00%	188,300			
33	F. Contributions for Flowers	2,100.00		2,100.00					
34	G. Second Sunday Offerings		12,500		0.00%				
35	a. JANUARY	1,583.33		1,583.33	HBCU Micro Scholarship Fund				
36	b. FEBRUARY	671.00		671.00	ThriveDC				
37	c. MARCH	1,710.00		1,710.00	UCC's One Great Hour of Sharing				
38	d. APRIL	900.00		900.00	Anacostia Watershed Society and Interfaith Power and Light				
39	e. MAY	971.00		971.00	Wider Circle				
40	f. JUNE	1,335.00		1,335.00	Trans Lifeline				
41	g. JULY	625.00		625.00	UCC's Strengthen the Church				
42	h. AUGUST	1,233.00		1,233.00	Amica Center				
43	i. SEPTEMBER	875.00		875.00	Ward 2 Mutual Aid				
44	j. OCTOBER	1,196.00		1,196.00	UCC's Neighbors in Need				
45	k. NOVEMBER	3,415.00		3,415.00	Help for federal workers/Food Justice				

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46	I. DECEMBER	990.00		990.00		UCC's Christmas Fund							
47	Total G. Second Sunday Offerings	\$ 15,504.33	\$ 12,500	\$ 3,004.33	124.03%		12,500						
48	H. Other special offerings												
49	Christmas Eve	511.30		511.30		Mary House							
50	Other special offerings	7,740.00		7,740.00		Shaw, DIC, Staff gift							
51	Total H. Other special offerings	\$ 8,251.30	\$ 0	\$ 8,251.30									
52	Total GENERAL INCOME	\$ 908,578.21	\$ 793,003	\$ 115,575.21	114.57%		\$ 870,499						
	Uncategorized income	\$ 100.00				Donation for supplies for march in April.							
53	FYI: non recurring income from Capital Reserve (Line 8)	(49,222.00)											
54	Adjusted total GENERAL INCOME	\$ 859,456.21	\$ 793,003	66,453.21	108.38%								
55	GENERAL EXPENSES												
56	A. BENEVOLENCE and SECOND SUNDAY												
57	1. Our Church's Wider Mission	30,000.00	30,000	0.00	100.00%		30,000						
58	2. Potomac Association	7,539.00	7,500	39.00	100.52%		8,000						
59	3. Wash. Interfaith Network	2,500.00	2,500	0.00	100.00%		2,500						
60	4. Congregation Action Network	1,000.00	1,000	0.00	100.00%		1,000						
61	6. Second Sunday Offering		12,500	-12,500.00	0.00%		12,500						
62	a. JANUARY	1,583.33	0	1,583.33		HBCU Micro Scholarship Fund							
63	b. FEBRUARY	671.00	0	671.00		ThriveDC							
64	c. MARCH	1,710.00	0	1,710.00		UCC's One Great Hour of Sharing							
65	d. APRIL	900.00	0	900.00		Anacostia Watershed Society and Interfaith Power and Light							
66	e. MAY	971.00	0	971.00		Wider Circle							
67	f. JUNE	1,335.00	0	1,335.00		Trans Lifeline							
68	g. JULY	625.00	0	625.00		UCC's Strengthen the Church							
69	h. AUGUST	1,233.00	0	1,233.00		Amica Center							
70	i. SEPTEMBER	875.00	0	875.00		Ward 2 Mutual Aid							
71	j. OCTOBER	1,196.00	0	1,196.00		UCC's Neighbors in Need							
72	k. NOVEMBER	3,415.00	0	3,415.00		Help for federal workers/Food Justice							
73	I. DECEMBER	990.00	0	990.00		UCC's Christmas Fund							

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74	Total 6. Second Sunday Offering	\$ 15,504.33	12,500	\$ 3,004.33	124.03%		\$ 12,500.00					
75	7. Other special offerings											
76	Christmas Eve	511.30		511.30		Mary House						
77	Other special offerings	7,740.00		7,740.00		Shaw, DIC, Staff gift						
78	Total 7. Other special offerings	\$ 8,251.30	\$ 0	\$ 8,251.30								
79	Total A. BENEVOLENCE and SECOND SUNDAY	\$ 64,794.63	\$ 53,500	\$ 11,294.63	121.11%		\$ 54,000.00					
80	B. CAPITAL											
81	1. Major Repairs	16,904.19	15,000	1,904.19	112.69%		25,000					
82	2. Planned Capital Replacement Reserve	37,500.00	37,500	0.00	100.00%	2025: Lower budget then incr 1.5%/yr. With rate of return, capital reserve should be adequate.	38,065					
83	Capital Reserve projects	49,222.00										
84	Total B. CAPITAL	\$ 103,626.19	\$ 52,500	\$ 51,126.19			63,065					
85	C. FACILITIES											
86	1. FCC Share of Lincoln Properties Expense											
87	a. LPC Taxes & Insurance			0.00								
88	b. LPC Administrative Expense	1,090.93	1,020	70.93	106.95%		1,140					
89	c. LPC Utilities											
90	Electricity	68,902.04	71,310	-2,407.96	96.62%		71,180					
91	Gas	10,410.42	7,815	2,595.42	133.21%		9,300					
92	Trash Removal	1,925.16	1,560	365.16	123.41%		1,515					
93	Water and Sewer	2,232.08	2,748	-515.92	81.23%		2,600					
94	Total c. LPC Utilities	\$83,469.70	\$ 83,433	\$ 36.70	100.04%		84,595					
95	d. LPC Repairs & Maintenance	59,780.91	53,092	6,688.91	112.60%		66,183					
96	e. LPC Management Fee	21,600.00	21,600	0.00	100.00%		21,600					
97	f. LPC Payroll	12,670.28	10,241	2,429.28	123.72%		10,596					
98	Total 1. FCC Share of Lincoln Properties Expense	\$178,611.82	\$ 169,386	\$ 9,225.82	105.45%		\$ 184,114					
99	3. Maintenance and Supplies not via LPC											

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100	Audio Visual/IT Support	14,473.00	12,710	1,763.00	113.87% incl 2% incr contract workers	12,620.00			
101	Consumable Maintenance Supplies	4,562.54	4,000	562.54	114.06%	5,000.00			
102	Instrument Maintenance	2,172.60	3,000	-827.40	72.42%	3,400.00			
103	Other Equip Maint & Supplies not covered by LPC	8,019.39	4,500	3,519.39	178.21%	6,000.00			
104	Total 3. Maintenance and Supplies not via LPC	\$ 29,227.53	\$ 24,210	5,017.53	120.73%	\$ 27,020.00			
105	4. Event Space Marketing	612.50	700	-87.50	87.50%	700			
106	5. Property and professional liability, umbrella	37,244.00	37,244	0.00	100.00% No change in 2026	37244			
107	6. Facilities Commission	802.50	700	102.50	114.64%	\$ 1,000.00			
108	7. Occasional use coverage	26,346.59	24,000	2,346.59	109.78%	28000			
109	Total C. FACILITIES	\$ 272,844.94	\$ 256,240	16,604.94	106.48%	\$ 278,078			
110	D. MINISTERIAL PROGRAM								
111	1. Senior Minister						All Personnel: 26 biweekly pays/year; 2.9% COLA in 2026		
112	a. Salary, Housing All., Soc Sec offset	104,740.71	104,730	10.71	100.01%	107,768			
113	b. Health Insurance	16,975.50	17,014	-38.50	99.77%	18,458			
114	c. Life Insurance & Disability	1,571.04	1,571	0.04	100.00%	1,617			
115	d. Pension	14,662.44	14,662	0.44	100.00%	15,087			
116	e. Continuing education	1,023.64	1,200	-176.36	85.30%	1,300			
117	f. Reimbursable Expenses	2,301.15	2,650	-348.85	86.84%	2,850			
118	Total 1. Senior Minister	\$ 141,274.48	\$ 141,827	-\$ 552.52	99.61%	\$ 147,080			
119	2. Guest Preachers	2,660.00	3,300	-640.00	80.61%	3,000			
120	7. Pastor's Discretionary	993.31	1,000	-6.69	99.33%	1,100			
121	Total D. MINISTERIAL PROGRAM	\$ 144,927.79	\$ 146,127	(1,199.21)	99.18%	\$ 151,180			
122	E. PARISH								
123	Care of Parish	1,585.52	2,700	-1,114.48	58.72%	2,700			
124	Child Care								
125	a. Child Care Workers	4,921.09	4,535	386.09	108.51% 3 hrs, 2 staff per Sun; 75% of yr; 2% COLA	4,762			
126	b. Child Care Workers payroll tax expense	306.71	347	-40.29	88.39%	364			
127	Total Child Care	\$ 5,227.80	\$ 4,882	\$ 345.80	107.08%	5,126			
128	Christian Education								

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129	a. Christian Education Commission	2,101.67	1,800	301.67	116.76%	1,700			
130	b. Special Project (Music Min)	600.00	1,000	-400.00	60.00%	1,000			
131	c. Youth Service Project Expenses	1,355.47	2,200	-844.53	61.61% 2025: Reflects \$1,637 donations for youth service project, \$2,100 from six families of participants, and \$750 Potomac Assoc grant	2,200			
132	d. Associate Minister								
133	A. Assoc. Salary	67,711.60	66,979	732.60	101.09%	68,648			
134	B. Assoc. Health Stipend	6,536.28	6,551	-14.72	99.78%	7,644			
135	C. Assoc. disability insurance	1,000.80	1,005	-4.20	99.58%	1,030			
136	D. Assoc. Retirement benefit	6,671.40	6,698	-26.60	99.60%	6,865			
137	E. Assoc. Professional Development		250	-250.00	0.00%	250			
138	Total d. Associate Minister	\$ 81,920.08	\$ 81,483	\$ 437.08	100.54%	\$ 84,437			
139	Total Christian Education	\$ 85,977.22	\$ 86,483	-\$ 505.78	99.42%	\$ 89,337			
140	Conf. & Mtg. Expenses	882.50	1,000	-117.50	88.25% 2025: Reflects deposit for fall retreat offset by payments from attendees.	500			
141	Contingency	288.04	1,000	-711.96	28.80% Includes \$250 gift for Tom S offset by \$95 in donations.	1,000			
142	Finance Commission	49.99	100	-50.01	49.99% Stewardship resources	100			
143	Flowers	1,789.76	-	1,789.76		0			
144	Member Ordination Support	500.00	500	0.00	100.00%	500			
145	Music - Director of Music Ministry								
146	a. Dir. of Music Min. Salary	19,936.00	37,440	-17,504.00	53.25%	30,821			
147	b. Dir. of Music Min. Payroll Taxes	1,739.64	2,864	-1,124.36	60.74%	2,358			
148	c. Dir. of Music Min. Health Stipend	2,007.72	2,000	7.72	100.39%	2,900			
149	d. Dir. of Music Min. Retirement benefit	998.40	1,310	-311.60	76.21% 5% retirement benefit started May 1	1,541			
150	e. Dir. of Music Disability Insurance	0.00	562	-562.00	0.00%	-			
151	f. Dir. of Music Min. Prof. Dev.	30.73	250	-219.27	12.29%	250			
152	Music Interim Period	10,800.00		10,800.00					
153	Total Music - Director of Music Ministry	\$ 35,512.49	\$ 44,426	(\$ 8,913.51)	79.94%	\$ 37,870			
154	Office								

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155	Accounting System	3,731.92	3,700	31.92	100.86%	3,700			
156	Bank Charges	254.51	500	-245.49	50.90%	150			
157	Giving Fees	2,053.14	2,000	53.14	102.66%	2,400			
158	Internet - monthly	1,629.56	2,500	-870.44	65.18%	3,678			
159	Licenses and Fees	0.00	200	-200.00		180			
160	Office equipment maintenance	7,084.29	7,500	-415.71	94.46%	7,500			
161	Office Software	2,305.43	3,000	-694.57	76.85%	2,500			
162	Postage	273.95	200	73.95	136.98%	200			
163	Printing & Office Supplies	2,134.33	3,500	-1,365.67	60.98%	3,500			
164	Telephone - monthly	2,067.30	2,500	-432.70	82.69%	1,900			
165	Workers Compensation Insurance	2,057.00	2,500	-443.00	82.28%	2,500			
166	Total Office	\$ 23,591.43	\$ 28,100	-\$ 4,508.57	83.96%	\$ 28,208			
167	Office and Building Staff								
168	Building Manager								
169	A. Building Manager salary	67,830.79	67,056	774.79	101.16% 2026 asking: includes extra 40 hrs for operating manual	70,784			
170	B. Building Manager payroll tax expense	5,020.78	5,130	-109.22	97.87%	5,414			
171	C. Building Manager health insurance	11,568.00	11,556	12.00	100.10%	12,108			
172	D. Building Manager Retirement benefit	2,347.26	2,347	0.26	100.01%	2,415			
173	E. Building Manager disability insurance	1,006.08	1,006	0.08	100.01%	1,035			
174	F. Building Manager Professional Dev	0.00	250	-250.00	0.00%	250			
175	Total Building Manager	\$ 87,772.91	\$ 87,345	\$ 427.91	100.49%	\$ 92,006			
176	Office Assistant								
177	A. Office Assistant salary	27,375.47	27,316	59.47	100.22%	28,113			
178	B. Office Assistant payroll tax expense	2,366.23	2,090	276.23	113.22%	2,390			
179	C. Office Assistant Health Stipend	2,651.50	2,657	-5.50	99.79%	2,657			
180	D. Office Assistant Retirement Expense	956.28	956	0.28	100.03%	984			
181	E. Office Assistant disability insurance	409.92	410	-0.08	99.98%	422			
182	F. Office Assistant Professional Dev		250	-250.00	0.00%	250			
183	G. Office Assistant Vacation Coverage	0.00	1,200	-1,200.00	0.00%	1,200			

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184	Total Office Assistant	\$ 33,759.40	\$ 34,879	-\$ 1,119.60	96.79%		\$ 36,015					
185	Sexton											
186	A. Sexton salary	36,973.41	37,131	-157.59	99.58% 2025 and 2026: Assumes 37.5/hours/week		\$ 38,191					
187	B. Sexton payroll tax expense	3,385.55	2,841	544.55	119.17%		\$ 3,246					
188	C. Sexton Health Stipend	6,905.95	6,922	-16.05	99.77%		\$ 7613					
189	D. Sexton retirement expense	1,281.60	1,300	-18.40	98.58%		\$ 1,337					
190	E. Sexton disability insurance	549.24	557	-7.76	98.61%		\$ 573					
191	Total Sexton	\$ 49,095.75	\$ 48,751	\$ 344.75	100.71%		\$ 50,960					
192	Total Office and Building Staff	\$ 170,628.06	\$ 170,975	-\$ 346.94	99.80%		\$ 178,981					
193	Outreach and Membership Commission											
194	Outreach and Membership	813.52	1,650	-836.48	49.30% 2025 budget: banner + monthly pmts for database. 2025 YTD: reflects all four \$750 installments of grant via CAC. 2026: database, \$3,000 signage, \$350 misc.		\$ 4,000					
195	Total Outreach and Membership Commission	\$ 813.52	\$ 1,650	-\$ 836.48	49.30%		\$ 4,000					
196	Pathways Sunday Support	3,375.00	\$ 3,900	-525.00	86.54% \$75 each Sunday		\$ 3,900					
197	Publicity											
198	Website		\$ 200	-200.00	0.00% 2026: for professional help to work with Whitney		\$ 3,000					
199	Total Publicity	\$ 0.00	\$ 200	-\$ 200.00	0.00%		\$ 3,000					
200	Social Action Commission											
201	A. Social Action and Awareness	80.00	500	-420.00	16.00%		\$ 500					
202	B. Justice & Witness/Anti Racism Group	0.00	1,550	-1,550.00	0.00% The final payment to Jessica Valoris was covered by Ruth Shinn bequest funds for 2024. 2025 allocation of \$6,000 not yet spent		\$ 1,550					
203	C. Sanctuary Task Force	110.91	1,550	-1,439.09	7.16%		\$ 1,550					
204	D. Drop in Center											
205	1. Social Action Contractor	7,344.00	7,201	143.00	101.99% 2026: 2.9% COLA. .		\$ 7,410					
206	2. Drop In Center Supplies	684.78	1,500	-815.22	45.65%		\$ 1,500					
207	Total D. Drop in Center	\$ 8,028.78	\$ 8,701	-\$ 672.22	92.27%		\$ 8,910					
208	Total Social Action Commission	\$ 8,219.69	\$ 12,301	-\$ 4,081.31	66.82%		\$ 12,510					

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Budget ownership is color-coded per legend above.	Actual Dec 31	2025 Approved	% compare to 100%	Comments	2026 Estimate
209 Worship Commission					
210 A. Music - Contract Musicians	3,150.00	3,200	-50.00	98.44%	3,600
211 C. Music - Vacation Organist	800.00	2,700	-1,900.00	29.63%	2,700
212 D. Music Supplies	1,016.44	1,500	-483.56	67.76%	1,500
213 E. Worship Supplies	1,151.53	1,250	-98.47	92.12%	1,200
214 Total Worship Commission	\$ 6,117.97	8,650	-\$ 2,532.03	70.73%	\$ 9,000
215 Total E. PARISH	\$ 344,558.99	\$ 366,867	(22,308.01)	93.92%	\$ 376,732
216 Total GENERAL EXPENSES	\$ 930,752.54	\$ 875,234	55,518.54	106.34%	\$ 923,055
217 FYI: non recurring expenditures from Capital Reserve (Line 83)	(49,222.00)				
218 Adjusted total GENERAL EXPENSES	\$ 881,530.54				
219 Net Operating Income	(22,074.33)	(82,231)			(52,555.92)