

December 31, 2025 FINAL  
First Congregational Church  
2025 Budget to Actual Dec 31, 2025

SAAC	CE	Treas/Admin Asst	Worship/Mus. Dir.	Finance/Council/Personnel
COP	Finance	Fin/Invest	O&M	Sr. Min
				Facilities

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	Actual Dec 31	2025 Approved	Variance from Approved Budget	% compare to 100%	Comments	2026 Estimate
<b>GENERAL INCOME</b>						
<b>A. Pledges</b>						
1	Pledges--Current	304,762.85	305,000	-237.15	99.92% 2026: Asking was \$320,000	330,000
2	Pledges--Prior Year	7,425.00	6,000	1,425.00	123.75% 2026: Asking was \$7,500	17,500
3	Unpledged	28,298.03	15,000	13,298.03	188.65% 2026: Asking was \$18,000	30,000
4	<b>Total A. Pledges</b>	<b>\$ 340,485.88</b>	<b>\$ 326,000</b>	<b>14,485.88</b>	<b>104.44%</b>	<b>377,500</b>
5	<b>B. Other Income - General Fund</b>					
6	Investment	195.05	300	-104.95	65.02%	220
7	Other income - other	636.00	950	-314.00	66.95% Interest on cash held by LPC	700
8	Transfer from Capital Reserve	49,222.00			2025 YTD: Front door fix, LPC's replacement of VFD in Feb	
	Write off old receivable and payables	(3,965.00)				
9	<b>Total B. Other Income - General Fund</b>	<b>\$ 46,088.05</b>	<b>\$ 1,250</b>	<b>\$ 44,838.05</b>		<b>\$ 920</b>
10	<b>C. Building use</b>					
11	<b>1. Lease agreements</b>					
12	a. Washington Chorus	35,893.00	35,154	739.00	102.10% 5% incr per contract.	36,784
13	b. Pathways to Housing lease	52,436.00	52,392	44.00	100.08% 3% incr office plus \$262.50/mo pkg space.	54,312
14	<b>Total 1. Lease agreements</b>	<b>\$ 88,329.00</b>	<b>87,546</b>	<b>\$ 783.00</b>	<b>100.89%</b>	<b>91,096</b>
15	<b>2. Shared Use Agreements</b>					
16	Close Up Foundation	16,584.50	22,639	-6,054.50	73.26%	17,944
17	Committee of 100 shared use agreement	8,433.00	9,000	-567.00	93.70%	8,688
18	Congressional Chorus	11,375.00	20,941	-16,791.00	54.32%	-
	DC Drummers	13,980.00				20,577
19	Encore Chorale Agreement	8,850.00	8,792	58.00	100.66%	9,150
20	Friday Morning Music Club	4,150.00	4,195	-45.00	98.93%	4,880
21	Table Church	25,839.00	15,000	10,839.00	172.26% CHANGE IN ASKING 2026: Since Oct 2025 congregational mtg, Table Church notified FCC they would leave after 2025, except for some storage space.	3,150

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22	Theater Lab summer program	20,000.00	20,000	0.00	100.00%	8 wks, 5 days/wk	16,500
23	Washington Bach Consort	20,980.00	20,703	277.00	101.34%		24,639
24	Washington Chorus (separate from lease)	13,057.80	9,500	3,557.80	137.45%		13,855
25	Total 2. Shared Use Agreements	<b>\$ 143,249.30</b>	<b>130,770</b>	<b>12,479.30</b>	109.54%		<b>119,383</b>
26	3. Occasional Use	84,722.84	60,737	23,985.84	139.49%	Sanctuary rack rate up 10.6% in 2024, 10.3% 2025, 3.5% 2026. Based on commitments too date. Some 2025 uses will not recur (e.g., World Pride events).	70,000
27	4. Parking space contracts	5,647.51	-	5,647.51		FacCom is renting out church-owned spaces directly to parkers. Four started May 1. Actual YTD amount represents net after credit card fees <u>and</u> after DC and Fed taxes. Net per space estimated at \$180/month. More expected in 2026.	10,800
28	Total C. Building use	<b>\$ 321,948.65</b>	<b>\$ 279,053</b>	<b>42,895.65</b>	<b>115.37%</b>		<b>\$ 291,279</b>
29	D. Transfers from Endowment Funds						
30	1. Transfer from Endowment Fund - Ops	166,000.00	166,000	0.00	100.00%	3% transfer	179,000
31	2. Transfer from Endowment Fund - Mission	8,200.00	8,200	0.00	100.00%	Half interest on Jim/Miriam Ross bequest	9,300
32	Total D. Transfers from Endowment Funds	<b>\$ 174,200.00</b>	<b>174,200</b>	<b>\$ 0.00</b>	<b>100.00%</b>		<b>188,300</b>
33	F. Contributions for Flowers	2,100.00		2,100.00			
34	G. Second Sunday Offerings		12,500		0.00%		
35	a. JANUARY	1,583.33		1,583.33		HBCU Micro Scholarship Fund	
36	b. FEBRUARY	671.00		671.00		ThriveDC	
37	c. MARCH	1,710.00		1,710.00		UCC's One Great Hour of Sharing	
38	d. APRIL	900.00		900.00		Anacostia Watershed Society and Interfaith Power and Light	
39	e. MAY	971.00		971.00		Wider Circle	
40	f. JUNE	1,335.00		1,335.00		Trans Lifeline	
41	g. JULY	625.00		625.00		UCC's Strengthen the Church	
42	h. AUGUST	1,233.00		1,233.00		Amica Center	
43	i. SEPTEMBER	875.00		875.00		Ward 2 Mutual Aid	
44	j. OCTOBER	1,196.00		1,196.00		UCC's Neighbors in Need	
45	k. NOVEMBER	3,415.00		3,415.00		Help for federal workers/Food Justice	

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46 I. DECEMBER	990.00		990.00		UCC's Christmas Fund	
47 Total G. Second Sunday Offerings	\$ 15,504.33	\$ 12,500	\$ 3,004.33	124.03%		12,500
48 H. Other special offerings						
49 Christmas Eve	511.30		511.30		Mary House	
50 Other special offerings	7,740.00		7,740.00		Shaw, DIC, Staff gift	
51 Total H. Other special offerings	\$ 8,251.30	\$ 0	\$ 8,251.30			
52 Total GENERAL INCOME	\$ 908,578.21	\$ 793,003	\$ 115,575.21	114.57%		\$ 870,499
Uncategorized income	\$ 100.00				Donation for supplies for march in April.	
53 FYI: non recurring income from Capital Reserve (Line 8)	(49,222.00)					
54 Adjusted total GENERAL INCOME	\$ 859,456.21	\$ 793,003	66,453.21	108.38%		
55 GENERAL EXPENSES						
56 A. BENEVOLENCE and SECOND SUNDAY						
57 1. Our Church's Wider Mission	30,000.00	30,000	0.00	100.00%		30,000
58 2. Potomac Association	7,539.00	7,500	39.00	100.52%		8,000
59 3. Wash. Interfaith Network	2,500.00	2,500	0.00	100.00%		2,500
60 4. Congregation Action Network	1,000.00	1,000	0.00	100.00%		1,000
61 6. Second Sunday Offering		12,500	-12,500.00	0.00%		12,500
62 a. JANUARY	1,583.33	0	1,583.33		HBCU Micro Scholarship Fund	
63 b. FEBRUARY	671.00	0	671.00		ThriveDC	
64 c. MARCH	1,710.00	0	1,710.00		UCC's One Great Hour of Sharing	
65 d. APRIL	900.00	0	900.00		Anacostia Watershed Society and Interfaith Power and Light	
66 e. MAY	971.00	0	971.00		Wider Circle	
67 f. JUNE	1,335.00	0	1,335.00		Trans Lifeline	
68 g. JULY	625.00	0	625.00		UCC's Strengthen the Church	
69 h. AUGUST	1,233.00	0	1,233.00		Amica Center	
70 i. SEPTEMBER	875.00	0	875.00		Ward 2 Mutual Aid	
71 j. OCTOBER	1,196.00	0	1,196.00		UCC's Neighbors in Need	
72 k. NOVEMBER	3,415.00	0	3,415.00		Help for federal workers/Food Justice	
73 I. DECEMBER	990.00	0	990.00		UCC's Christmas Fund	

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74	Total 6. Second Sunday Offering	\$ 15,504.33	12,500	\$ 3,004.33	124.03%		\$ 12,500.00
75	7. Other special offerings						
76	Christmas Eve	511.30		511.30		Mary House	
77	Other special offerings	7,740.00		7,740.00		Shaw, DIC, Staff gift	
78	Total 7. Other special offerings	\$ 8,251.30	\$ 0	\$ 8,251.30			
79	Total A. BENEVOLENCE and SECOND SUNDAY	\$ 64,794.63	\$ 53,500	\$ 11,294.63	121.11%		\$ 54,000.00
80	B. CAPITAL						
81	1. Major Repairs	16,904.19	15,000	1,904.19	112.69%		25,000
82	2. Planned Capital Replacement Reserve	37,500.00	37,500	0.00	100.00%	2025: Lower budget then incr 1.5%/yr. With rate of return, capital reserve should be adequate.	38,065
83	Capital Reserve projects	49,222.00					
84	Total B. CAPITAL	\$ 103,626.19	\$ 52,500	\$ 51,126.19			63,065
85	C. FACILITIES						
86	1. FCC Share of Lincoln Properties Expense						
87	a. LPC Taxes & Insurance			0.00			
88	b. LPC Administrative Expense	1,090.93	1,020	70.93	106.95%		1,140
89	c. LPC Utilities						
90	Electricity	68,902.04	71,310	-2,407.96	96.62%		71,180
91	Gas	10,410.42	7,815	2,595.42	133.21%		9,300
92	Trash Removal	1,925.16	1,560	365.16	123.41%		1,515
93	Water and Sewer	2,232.08	2,748	-515.92	81.23%		2,600
94	Total c. LPC Utilities	\$83,469.70	\$ 83,433	\$ 36.70	100.04%		84,595
95	d. LPC Repairs & Maintenance	59,780.91	53,092	6,688.91	112.60%		66,183
96	e. LPC Management Fee	21,600.00	21,600	0.00	100.00%		21,600
97	f. LPC Payroll	12,670.28	10,241	2,429.28	123.72%		10,596
98	Total 1. FCC Share of Lincoln Properties Expense	\$178,611.82	\$ 169,386	9,225.82	105.45%		\$ 184,114
99	3. Maintenance and Supplies not via LPC						

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100 Audio Visual/IT Support	14,473.00	12,710	1,763.00	113.87%	incl 2% incr contract workers	12,620.00
101 Consumable Maintenance Supplies	4,562.54	4,000	562.54	114.06%		5,000.00
102 Instrument Maintenance	2,172.60	3,000	-827.40	72.42%		3,400.00
103 Other Equip Maint & Supplies not covered by LPC	8,019.39	4,500	3,519.39	178.21%		6,000.00
104 Total 3. Maintenance and Supplies not via LPC	<b>\$ 29,227.53</b>	<b>\$ 24,210</b>	<b>5,017.53</b>	<b>120.73%</b>		<b>\$ 27,020.00</b>
105 4. Event Space Marketing	612.50	700	-87.50	87.50%		700
106 5. Property and professional liability, umbrella	37,244.00	37,244	0.00	100.00%	No change in 2026	37244
107 6. Facilities Commission	802.50	700	102.50	114.64%		\$ 1,000.00
108 7. Occasional use coverage	26,346.59	24,000	2,346.59	109.78%		28000
109 Total C. FACILITIES	<b>\$ 272,844.94</b>	<b>\$ 256,240</b>	<b>16,604.94</b>	<b>106.48%</b>		<b>\$ 278,078</b>
110 D. MINISTERIAL PROGRAM						
111 1. Senior Minister					All Personnel: 26 biweekly pays/year; 2.9% COLA in 2026	
112 a. Salary, Housing All., Soc Sec offset	104,740.71	104,730	10.71	100.01%		107,768
113 b. Health Insurance	16,975.50	17,014	-38.50	99.77%		18,458
114 c. Life Insurance & Disability	1,571.04	1,571	0.04	100.00%		1,617
115 d. Pension	14,662.44	14,662	0.44	100.00%		15,087
116 e. Continuing education	1,023.64	1,200	-176.36	85.30%		1,300
117 f. Reimbursable Expenses	2,301.15	2,650	-348.85	86.84%		2,850
118 Total 1. Senior Minister	<b>\$ 141,274.48</b>	<b>141,827</b>	<b>-\$ 552.52</b>	<b>99.61%</b>		<b>\$ 147,080</b>
119 2. Guest Preachers	2,660.00	3,300	-640.00	80.61%		3,000
120 7. Pastor's Discretionary	993.31	1,000	-6.69	99.33%		1,100
121 Total D. MINISTERIAL PROGRAM	<b>\$ 144,927.79</b>	<b>\$ 146,127</b>	<b>(1,199.21)</b>	<b>99.18%</b>		<b>\$ 151,180</b>
122 E. PARISH						
123 Care of Parish	1,585.52	2,700	-1,114.48	58.72%		2,700
124 Child Care						
125 a. Child Care Workers	4,921.09	4,535	386.09	108.51%	3 hrs, 2 staff per Sun; 75% of yr; 2% COLA	4,762
126 b. Child Care Workers payroll tax expense	306.71	347	-40.29	88.39%		364
127 Total Child Care	<b>\$5,227.80</b>	<b>4,882</b>	<b>\$ 345.80</b>	<b>107.08%</b>		<b>5,126</b>
128 Christian Education						

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129	a. Christian Education Commission	2,101.67	1,800	301.67	116.76%		1,700
130	b. Special Project (Music Min)	600.00	1,000	-400.00	60.00%		1,000
131	c. Youth Service Project Expenses	1,355.47	2,200	-844.53	61.61%	2025: Reflects \$1,637 donations for youth service project, \$2,100 from six families of participants, and \$750 Potomac Assoc grant	2,200
132	d. Associate Minister						
133	A. Assoc. Salary	67,711.60	66,979	732.60	101.09%		68,648
134	B. Assoc. Health Stipend	6,536.28	6,551	-14.72	99.78%		7,644
135	C. Assoc. disability insurance	1,000.80	1,005	-4.20	99.58%		1,030
136	D. Assoc. Retirement benefit	6,671.40	6,698	-26.60	99.60%		6,865
137	E. Assoc. Professional Development		250	-250.00	0.00%		250
138	Total d. Associate Minister	\$ 81,920.08	\$ 81,483	\$ 437.08	100.54%		\$ 84,437
139	Total Christian Education	\$ 85,977.22	\$ 86,483	-\$ 505.78	99.42%		\$ 89,337
140	Conf. & Mtg. Expenses	882.50	1,000	-117.50	88.25%	2025: Reflects deposit for fall retreat offset by payments from attendees.	500
141	Contingency	288.04	1,000	-711.96	28.80%	Includes \$250 gift for Tom S offset by \$95 in donations.	1,000
142	Finance Commission	49.99	100	-50.01	49.99%	Stewardship resources	100
143	Flowers	1,789.76	-	1,789.76			0
144	Member Ordination Support	500.00	500	0.00	100.00%		500
145	Music - Director of Music Ministry						
146	a. Dir. of Music Min. Salary	19,936.00	37,440	-17,504.00	53.25%		30,821
147	b. Dir. of Music Min. Payroll Taxes	1,739.64	2,864	-1,124.36	60.74%		2,358
148	c. Dir. of Music Min. Health Stipend	2,007.72	2,000	7.72	100.39%		2,900
149	d. Dir. of Music Min. Retirement benefit	998.40	1,310	-311.60	76.21%	5% retirement benefit started May 1	1,541
150	e. Dir. of Music Disability Insurance	0.00	562	-562.00	0.00%		-
151	f. Dir. of Music Min. Prof. Dev.	30.73	250	-219.27	12.29%		250
152	Music Interim Period	10,800.00		10,800.00			
153	Total Music - Director of Music Ministry	\$ 35,512.49	\$ 44,426	(8,913.51)	79.94%		\$ 37,870
154	Office						

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155	Accounting System	3,731.92	3,700	31.92	100.86%		3,700
156	Bank Charges	254.51	500	-245.49	50.90%		150
157	Giving Fees	2,053.14	2,000	53.14	102.66%		2,400
158	Internet - monthly	1,629.56	2,500	-870.44	65.18%		3,678
159	Licenses and Fees	0.00	200	-200.00			180
160	Office equipment maintenance	7,084.29	7,500	-415.71	94.46%		7,500
161	Office Software	2,305.43	3,000	-694.57	76.85%		2,500
162	Postage	273.95	200	73.95	136.98%		200
163	Printing & Office Supplies	2,134.33	3,500	-1,365.67	60.98%		3,500
164	Telephone - monthly	2,067.30	2,500	-432.70	82.69%		1,900
165	Workers Compensation Insurance	2,057.00	2,500	-443.00	82.28%		2,500
166	Total Office	\$ 23,591.43	\$ 28,100	-\$ 4,508.57	83.96%		\$ 28,208
167	Office and Building Staff						
168	Building Manager						
169	A. Building Manager salary	67,830.79	67,056	774.79	101.16%	2026 asking: includes extra 40 hrs for operating manual	70,784
170	B. Building Manager payroll tax expense	5,020.78	5,130	-109.22	97.87%		5,414
171	C. Building Manager health insurance	11,568.00	11,556	12.00	100.10%		12,108
172	D. Building Manager Retirement benefit	2,347.26	2,347	0.26	100.01%		2,415
173	E. Building Manager disability insurance	1,006.08	1,006	0.08	100.01%		1,035
174	F. Building Manager Professional Dev	0.00	250	-250.00	0.00%		250
175	Total Building Manager	\$ 87,772.91	\$ 87,345	\$ 427.91	100.49%		92,006
176	Office Assistant						
177	A. Office Assistant salary	27,375.47	27,316	59.47	100.22%		28,113
178	B. Office Assistant payroll tax expense	2,366.23	2,090	276.23	113.22%		2,390
179	C. Office Assistant Health Stipend	2,651.50	2,657	-5.50	99.79%		2,657
180	D. Office Assistant Retirement Expense	956.28	956	0.28	100.03%		984
181	E. Office Assistant disability insurance	409.92	410	-0.08	99.98%		422
182	F. Office Assistant Professional Dev		250	-250.00	0.00%		250
183	G. Office Assistant Vacation Coverage	0.00	1,200	-1,200.00	0.00%		1,200

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184	Total Office Assistant	\$ 33,759.40	\$ 34,879	-\$ 1,119.60	96.79%		36,015
185	Sexton						
186	A. Sexton salary	36,973.41	37,131	-157.59	99.58%	2025 and 2026: Assumes 37.5/hours/week	38,191
187	B. Sexton payroll tax expense	3,385.55	2,841	544.55	119.17%		3,246
188	C. Sexton Health Stipend	6,905.95	6,922	-16.05	99.77%		7613
189	D. Sexton retirement expense	1,281.60	1,300	-18.40	98.58%		1,337
190	E. Sexton disability insurance	549.24	557	-7.76	98.61%		573
191	Total Sexton	49,095.75	\$ 48,751	\$ 344.75	100.71%		\$ 50,960
192	Total Office and Building Staff	\$ 170,628.06	\$ 170,975	-\$ 346.94	99.80%		\$ 178,981
193	Outreach and Membership Commission						
194	Outreach and Membership	813.52	1,650	-836.48	49.30%	2025 budget: banner + monthly pmts for database. 2025 YTD: reflects all four \$750 installments of grant via CAC. 2026: database, \$3,000 signage, \$350 misc.	4,000
195	Total Outreach and Membership Commission	813.52	\$ 1,650	-\$ 836.48	49.30%		\$ 4,000
196	Pathways Sunday Support	3,375.00	\$ 3,900	-525.00	86.54%	\$75 each Sunday	3,900
197	Publicity						
198	Website		\$ 200	-200.00	0.00%	2026: for professional help to work with Whitney	3,000
199	Total Publicity	\$ 0.00	\$ 200	-\$ 200.00	0.00%		\$ 3,000
200	Social Action Commission						
201	A. Social Action and Awareness	80.00	500	-420.00	16.00%		500
202	B. Justice & Witness/Anti Racism Group	0.00	1,550	-1,550.00	0.00%	The final payment to Jessica Valoris was covered by Ruth Shinn bequest funds for 2024. 2025 allocation of \$6,000 not yet spent	1,550
203	C. Sanctuary Task Force	110.91	1,550	-1,439.09	7.16%		1,550
204	D. Drop in Center						
205	1. Social Action Contractor	7,344.00	7,201	143.00	101.99%	2026: 2.9% COLA. .	7,410
206	2. Drop In Center Supplies	684.78	1,500	-815.22	45.65%		1,500
207	Total D. Drop in Center	\$ 8,028.78	8,701	-\$ 672.22	92.27%		\$ 8,910
208	Total Social Action Commission	\$ 8,219.69	12,301	-\$ 4,081.31	66.82%		\$ 12,510

December 31, 2025 FINAL  
First Congregational Church  
2025 Budget to Actual Dec 31, 2025

SAAC	CE	Treas/Admin Asst	Worship/Mus. Dir.	Finance/Council/Personnel
COP	Finance	Fin/Invest	O&M	Sr. Min
				Facilities

Budget ownership is color-coded per legend above.		Actual Dec 31	2025 Approved	Variance from Approved Budget	% compare to 100%	Comments	2026 Estimate
209	Worship Commission			0.00			
210	A. Music - Contract Musicians	3,150.00	3,200	-50.00	98.44%		3,600
211	C. Music - Vacation Organist	800.00	2,700	-1,900.00	29.63%		2,700
212	D. Music Supplies	1,016.44	1,500	-483.56	67.76%		1,500
213	E. Worship Supplies	1,151.53	1,250	-98.47	92.12%		1,200
214	Total Worship Commission	\$ 6,117.97	8,650	-\$ 2,532.03	70.73%		\$ 9,000
215	Total E. PARISH	\$ 344,558.99	\$ 366,867	(22,308.01)	93.92%		\$ 376,732
216	Total GENERAL EXPENSES	\$ 930,752.54	\$ 875,234	55,518.54	106.34%		\$ 923,055
217	FYI: non recurring expenditures from Capital Reserve (Line 83)	(49,222.00)					
218	Adjusted total GENERAL EXPENSES	\$ 881,530.54					
219	Net Operating Income	(22,074.33)	(82,231)				(52,555.92)