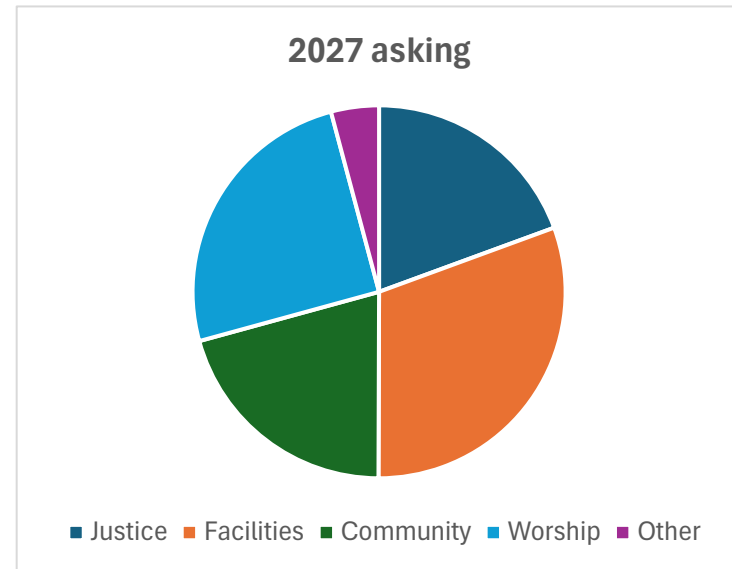
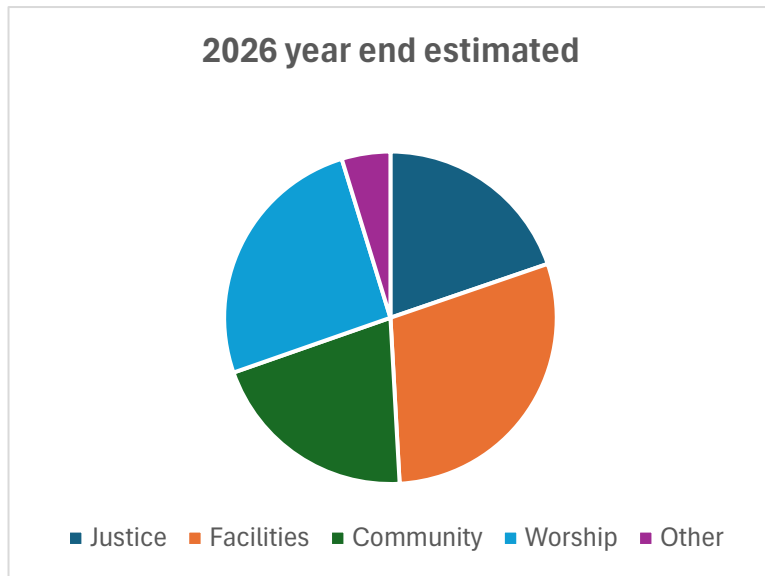


October 25, 2026 Congregational Meeting

First Congregational Church

Presentation of 2026 year end estimates and 2027 asking budget in graphic form:



The following line item budget is color coded to show the translation to the graphs.

For October 25, 2026 Congregational Meeting

First Congregational Church

Legend: Social Justice
Allocation of line item budget to pie charts Facilities (A Sacred Space)
Family & Community Life
Worship & Celebration
Other

2026 Budget Results and 2027 Asking Budget	2026 Approved	Actual Sept 30	Variance from Approved	% comp. to 75%	2026 est'd	2027 Asking	Comments on 2027
GENERAL INCOME							
A. Pledges							
Pledges--Current	330,000	230,948.82	99,051.18	70.0%	335,000	355,000	Depends on 2026 pledges unpaid at Dec 31
Pledges--Prior Year	17,500	16,600.00	900.00	94.9%	17,000	5,000	
Unpledged	30,000	27,946.68	2,053.32	93.2%	30,000	30,000	
Total A. Pledges	377,500	\$275,495.50	102,004.50	73.0%	\$ 382,000	390,000	
B. Other Income - General Fund							
Investment	220	107.63	112.37	48.9%	220	280	Interest on cash held by LPC
Other income - other	700	532.84	167.16	76.1%	700	700	
Transfer from Capital Reserve to cover approved expenses		32,656.00	-32,656.00				
Total B. Other Income - General Fund	\$ 920	\$ 33,296.47	-32,376.47		\$ 920	980	
C. Building use							
1. Lease agreements							
a. Washington Chorus	36,784	30,800.00	5,984.00	83.7%	37,909	39,354	Facilities Comm and Building Mgr request
b. Pathways to Housing lease	54,312	36,208.00	18,104.00	66.7%	54,312	55,836	
Total 1. Lease agreements	91,096	67,008.00	24,088.00	73.6%	92,221	95,190	
2. Shared Use Agreements							
Close Up Foundation	17,944	12,180.00	5,763.63	67.9%	14,945	13,445	
Committee of 100 shared use agreement	8,688	6,525.00	2,163.00	75.1%	9,900	10,161	
DC Drummers	20,577	22,620.00	-2,042.66	109.9%	33,358	33,000	
Encore Chorale Agreement	9,150	10,560.00	-1,410.00	115.4%	10,545	10,680	
Friday Morning Music Club	4,880	5,814.00	-934.00	119.1%	6,986	7,182	
New: Ariosa Chorale and Orchestra					2,940	9,060	
Table Church	3,150	275.00	2,875.00	8.7%	275	-	
Theater Lab summer program	16,500	17,500.00	-1,000.00	106.1%	16,500	17,000	
Washington Bach Consort	24,639	12,045.00	12,594.00	48.9%	22,525	22,079	
Washington Chorus (separate from lease)	13,855	9,150.00	4,705.00	66.0%	15,760	12,000	
Total 2. Shared Use Agreements	119,383	96,669.00	22,713.97	81.0%	133,734	134,607	
3. Occasional Use	70,000	71,351.29	-1,351.29	101.9%	82,761	80,000	

For October 25, 2026 Congregational Meeting

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27	4. Parking space contracts (net after fees, taxes)	10,800	8,134.06	2,665.94	75.3%	10,500	11,500	Based on renting out 5 spaces
28	Total C. Building use	\$ 291,279	\$ 243,162.35	48,116.62	83.5%	\$ 319,216	\$ 321,297	
29	D. Transfers from Endowment Funds							
30	1. Transfer from Endowment Fund - Ops	179,000	179,000.00	0.00	100.0%	179,000	195,000	3% transfer
31	2. Transfer from Endowment Fund - Mission	9,300	9,300.00	0.00	100.0%	9,300	5,000	Half the interest on Jim/Miriam Ross bequest
32	Total D. Transfers from Endowment Funds	188,300	188,300.00	0.00	100.0%	188,300	200,000	
33	F. Contributions for Flowers		732.00			1,500		Collections at Easter and Christmas offset expenses
34	G. Second Sunday Offerings							In 2026: FreeDC
35	a. JANUARY		1,276.00	-1,276.00				
36	b. FEBRUARY		1,185.00	-1,185.00				UCC's One Great Hour of Sharing
37	c. MARCH		1,265.00	-1,265.00				Tommy's Pantry
38	d. APRIL		695.00	-695.00				Interfaith Power and Light
39	e. MAY		710.00	-710.00				Street Sense Media
40	f. JUNE		1,625.00	-1,625.00				Bread for the City block party in Anacostia to celebrate Juneteenth
41	g. JULY		390.00	-390.00				Black Swan Academy
42	h. AUGUST		590.00	-590.00				UCC's Strengthen the Church
43	i. SEPTEMBER		1,555.00	-1,555.00				Center for Common Ground's "Reclaim our Vote" initiative
44	j. OCTOBER			0.00				UCC's Neighbors in Need
45	k. NOVEMBER			0.00				
46	l. DECEMBER			0.00				UCC's Christmas Fund
47	Total G. Second Sunday Offerings	12,500	\$ 9,291.00	3,209.00	74.3%	12,500	\$ 12,500	
48	H. Other special offerings							
49	Christmas Eve			0.00				
50	Other special offerings			0.00				
51	Total H. Other special offerings		\$ 0.00	0.00				
52	Total GENERAL INCOME	\$ 870,499	\$ 750,277.32	120,221.65	86.2%	\$ 904,436	\$ 924,777	
	Uncategorized income		319.50	-319.50				

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53 FYI: non recurring income from Capital Reserve (Line 8)		(32,656.00)	32,656.00				
54 Adjusted total GENERAL INCOME	\$ 870,499	\$ 717,940.82	152,558.15	82.5%			
55 GENERAL EXPENSES							
56 A. BENEVOLENCE and SECOND SUNDAY							
57 1. Our Church's Wider Mission	30,000	15,000.00	15,000.00	50.0%	30,000	34,000	SAAC request
58 2. Potomac Association	8,000	7,133.00	867.00	89.2%	7,133	7,500	
59 3. Wash. Interfaith Network	2,500		2,500.00	0.0%	2,500	2,500	
60 4. Congregation Action Network	1,000	1,000	0.00	100.0%	1,000	1,500	SAAC request
61 6. Second Sunday Offering	12,500		12,500.00	0.0%	12,500	12,500	
62 a. JANUARY	0	1,276.00					
63 b. FEBRUARY	0	1,185.00					
64 c. MARCH	0	1,265.00					
65 d. APRIL	0	695.00					
66 e. MAY	0	710.00					
67 f. JUNE	0	1,625.00					
68 g. JULY	0						
69 h. AUGUST	0						
70 i. SEPTEMBER	0	1,750					
71 j. OCTOBER	0						
72 k. NOVEMBER	0						
73 l. DECEMBER	0						
74 Total 6. Second Sunday Offering	12,500	8,506.00	3,994.00	68.0%	\$ 12,500.00	\$ 12,500	
75 7. Other special offerings							
76 Christmas Eve							
77 Other special offerings							
78 Total 7. Other special offerings	\$ 0	\$ 0					
79 Total A. BENEVOLENCE and SECOND SUNDAY	\$ 54,000	\$ 31,639.00	22,361.00	58.6%	\$ 53,133.00	\$ 58,000	
80 B. CAPITAL							Facilities Comm request
81 1. Major Repairs	25,000	21,911.58	3,088.42	87.6%	27,000	35,000	Includes painting walls throughout, not done in 15 years.
82 2. Planned Annual Transfer to Capital Reserve	38,065	38,065.00	0.00	100.0%	38,065	38,636	

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83	Capital Reserve project expenses		32,656.00	-32,656.00				
84	Total B. CAPITAL	\$ 63,065	\$ 92,632.58	-29,567.58		65,065	\$ 73,636	
85	C. FACILITIES							
86	1. FCC Share of Lincoln Properties Expense							Facilities Comm request
87	a. LPC Taxes & Insurance							
88	b. LPC Administrative Expense	1,140	341.99	798.01	30.0%	900	1,280	
89	c. LPC Utilities							
90	Electricity	71,180	55,170.98	16,009.02	77.5%	68,800	71,675	
91	Gas	9,300	10,062.15	-762.15	108.2%	12,000	11,159	
92	Trash Removal	1,515	2,878.33	-1,363.33	190.0%	3,200	2,400	
93	Water and Sewer	2,600	2,681.71	-81.71	103.1%	3,000	3,269	
94	Total c. LPC Utilities	84,595	70,793.17	13,801.83	83.7%	87,000	88,503	
95	d. LPC Repairs & Maintenance	66,183	45,259.84	20,923.16	68.4%	69,000	73,842	
96	e. LPC Management Fee	21,600	16,200.00	5,400.00	75.0%	21,600	21,600	
97	f. LPC Payroll	10,596	8,770.66	1,825.34	82.8%	10,836	11,411	
98	Total 1. FCC Share of Lincoln Properties Expense	\$ 184,114	141,365.66	42,748.34	76.8%	\$ 189,336	\$ 196,636	
99	3. Maintenance and Supplies not via LPC							
100	Audio Visual/IT Support	12,620.00	9,948.67	2,671.33	78.8%	15,000	15,110	Will receive same COLA as all staff and contractors
101	Consumable Maintenance Supplies	5,000.00	4,300.21	699.79	86.0%	5,500	5,500	
102	Instrument Maintenance	3,400.00	931.50	2,468.50	27.4%	3,400	3,400	
103	Other Equipment Maintenance & Supplies not covered by LPC	6,000.00	5,767.44	232.56	96.1%	8,000	6,000	
104	Total 3. Maintenance and Supplies not via LPC	\$ 27,020.00	\$ 20,947.82	6,072.18	77.5%	\$ 31,900.00	30,010	
105	4. Event Space Marketing	700	612.50	87.50	87.5%	700	700	
106	5. Property and professional liability, umbrella	37,244	26,255.66	10,988.34	70.5%	35000	38,500	Assume 10% increase
107	6. Facilities Commission	1,000	0.00	1,000.00	0.0%	1000	1,100	
108	7. Occasional use coverage	28,000	18,762.47	9,237.53	67.0%	28000	29,500	Will receive same COLA as all staff and contract workers
109	Total C. FACILITIES	\$ 278,078	\$ 207,944.11	70,133.89	74.8%	\$ 285,936	296,446	
110	D. MINISTERIAL PROGRAM							
111	1. Senior Minister							All staff in 2027: 3.4% COLA

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112	a. Salary, Housing All., Soc Sec offset	107,768	78,809.02	28,958.98	73.1%	107,768	111,432	
113	b. Health Insurance	18,458	13,429.33	5,028.67	72.8%	18,458	20,070	2027 PBUCC rates
114	c. Life Insurance & Disability	1,617	1,347.20	269.80	83.3%	1,617	1,672	
115	d. Pension	15,087	12,573.00	2,514.00	83.3%	15,087	15,600	
116	e. Continuing education	1,300	932.28	367.72	71.7%	1,300	1,300	
117	f. Reimbursable Expenses	2,850	474.06	2,375.94	16.6%	2,850	3,600	Add \$750 for new laptop, per Amanda request
118	Total 1. Senior Minister	\$ 147,080	\$ 107,564.89	39,515.11	73.1%	147,080	153,674	25% social justice, 25% family and community life, 50% worship and celebration
119	2. Guest Preachers	3,000	2,100.00	900.00	70.0%	3,000	3000	
120	7. Pastor's Discretionary	1,100	489.98	610.02	44.5%	1,100	1100	
121	Total D. MINISTERIAL PROGRAM	\$ 151,180	\$ 110,154.87	41,025.13	72.9%	\$ 151,180	\$ 157,774	
122	E. PARISH							
123	Care of Parish	2,700	2,301.39	398.61	85.2%	2,700	3000	COP request
124	Child Care							CE request
125	a. Child Care Workers	4,762	3,521.58	1,240.42	74.0%	4,762	5,300	Reflects same COLA as all staff
126	b. Child Care Workers payroll tax expense	383	265.29	117.71	69.3%	383	405	
127	Total Child Care	5,145	3,786.87	1,358.13	73.6%	5,145	5,705	
128	Christian Education							
129	a. Christian Education Commission	1,700	2,339.46	-639.46	137.6%	2,700	1,800.00	
130	b. Special Project (Music Min)	1,000		1,000.00	0.0%	1,000	1,000.00	
131	c. Youth Service Project Expenses	2,200	2,953.16	-753.16	134.2%	3,000	4,000.00	2026 costs net of \$4,765 raised (participant fees, CAC grant, fundraisers)
132	d. Associate Minister							
133	A. Assoc. Salary	68,648	50,957.93	17,690.07	74.2%	68,648	70,982	
134	B. Assoc. Health Stipend	7,644	5,543.96	2,100.04	72.5%	7,644	8,532	Benchmarked to KP Silver Virtual Forward plan, \$4000 ded, based on age and residence
135	C. Assoc. disability insurance	1,030	858.20	171.80	83.3%	1,030	1,065	

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136	D. Assoc. Retirement benefit	6,865	5,720.70	1,144.30	83.3%	6,865	7,098	
137	E. Assoc. Professional Development	250	225.00	25.00	90.0%	250	250	
138	Total d. Associate Minister	\$ 84,437	\$ 63,305.79	21,131.21	75.0%	\$ 84,437	\$ 87,927.46	10% social justice, 75% community and family life, 15% worship
139	Total Christian Education	\$ 89,337	\$ 68,598.41	20,738.59	76.8%	\$ 91,137	\$ 94,727.46	
140	Conf. & Mtg. Expenses	500	2,600.00	-2,100.00		500	1,000.00	Payments for retreat and participant fees are recorded here. It is unknown how much the fees cover the full cost.
141	Contingency	1,000		1,000.00	0.0%	1,000	1,000.00	
142	Finance Commission	100		100.00	0.0%	100	100.00	
143	Flowers	-	846.10	-846.10		1,500	0.00	
144	Member Ordination Support	500	217.30	282.70	43.5%	500	0.00	per Amanda advice
145	Music - Director of Music Ministry							
146	a. Dir. of Music Min. Salary. In 2026, Dennis weekly contract payment.	30,821	14,515.20	16,305.80	47.1%	25,000	33,903	No incumbent yet. Advertised range is \$32,500-\$41,275.
147	b. Dir. of Music Min. Payroll Taxes	2,358		2,358.00	0.0%	-	2,594	
148	c. Dir. of Music Min. Health Stipend	2,900		2,900.00	0.0%	-	3,190	
149	d. Dir. of Music Min. Retirement benefit	1,541	-	1,541.00	0.0%	-	1,695	
150	e. Dir. of Music Disability Insurance	-		0.00			-	
151	f. Dir. of Music Min. Prof. Dev.	250		250.00	0.0%	-	250	
152	Music Interim Period Thru mid May		12,840.00	-12,840.00		12,840		
153	Total Music - Director of Music Ministry	\$ 37,870	\$ 27,355.20	10,514.80	72.2%	\$ 37,840	\$ 41,632	
154	Office							
155	Accounting System	3,700	3,110.04	589.96	84.1%	3,700	3,700	
156	Bank and Finance Charges	150	211.96	-61.96	141.3%	250	150	
157	Giving Fees	2,400	1,608.72	791.28	67.0%	2,200	2,200	
158	Internet - monthly	3,678	1,156.56	2,521.44	31.4%	1,800	1,800	
159	Licenses and Fees	180	408.00	-228.00	226.7%	408	180	Biannual fee for service to ensure receipt of DC notices paid in 2026. Recurring: fee for maintaining trade name with DC govt.

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160	Office equipment maintenance	7,500	5,330.85	2,169.15	71.1%	8,400	7,800	
161	Office Software	2,500	2,307.26	192.74	92.3%	2,900	2,650	
162	Postage	200	0.00	200.00	0.0%	200	200	
163	Printing & Office Supplies	3,500	1,705.01	1,794.99	48.7%	2,250	1,600	
164	Telephone - monthly	1,900	1,438.20	461.80	75.7%	1,900	1,900	
165	Workers Compensation Insurance	2,500	2,549.00	-49.00	102.0%	2,549	2,500	
166	Total Office	\$ 28,208	\$ 19,825.60	8,382.40	70.3%	\$ 26,557	24,680	
167	Office and Building Staff							
168	Building Manager							
169	A. Building Manager salary	70,784	51,090.88	19,693.12	72.2%	70,784	71,355	Not including extra 40 hours budgeted in 2026 to write operating manual.. PBUCC rate up 9%
170	B. Building Manager payroll tax expense	5,414	3,873.66	1,540.34	71.5%	5,414	5,458	
171	C. Building Manager health insurance	12,108	10,082.60	2,025.40	83.3%	12,108	13,188	
172	D. Building Manager Retirement benefit	2,415	2,013.00	402.00	83.4%	2,415	2,497	
173	E. Building Manager disability insurance	1,035	862.70	172.30	83.4%	1,035	1,070	
174	F. Building Manager Professional Dev	250		250.00	0.0%	250	250	
175	Total Building Manager	92,006	67,922.84	24,083.16	73.8%	\$ 92,006	93,819	
176	Office Assistant							
177	A. Office Assistant salary	28,113	20,542.80	7,570.20	73.1%	28,113	29,069	Benchmarked to KP Silver Virtual Forward plan, \$4000 ded, based on age and residence
178	B. Office Assistant payroll tax expense	2,390	1,722.74	666.87	72.1%	2,390	2,471	
179	C. Office Assistant Health Stipend	2,657	1,941.63	715.37	73.1%	2,657	2,670	
180	D. Office Assistant Retirement Expense	984	817.16	166.80	83.0%	984	1,017	
181	E. Office Assistant disability insurance	422	350.28	71.42	83.1%	422	436	
182	F. Office Assistant Professional Dev	250	0.00	250.00	0.0%	250	250	
183	G. Office Assistant Vacation Coverage	1,200	225.00	975.00	18.8%	500	500	
184	Total Office Assistant	36,015	25,599.61	10,415.65	71.1%	\$ 35,315	36,413	40% social justice, 10% family and community life, 50% worship and celebration
185	Sexton							

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186	A. Sexton salary	38,191	27,679.90	10,511.10	72.5%	38,191	39,489	Benchmarked to KP Silver Virtual Forward plan, \$4000 ded, based on age and residence	
187	B. Sexton payroll tax expense	3,246	2,543.75	702.49	78.4%	3,246	3,357		
188	C. Sexton Health Stipend	7613	5,536.78	2,076.22	72.7%	7613	9948		
189	D. Sexton retirement expense	1,337	1,114.00	222.69	83.3%	1,337	1,382		
190	E. Sexton disability insurance	573	477.40	95.47	83.3%	573	592		
191	Total Sexton	\$ 50,960	\$ 37,351.83	13,607.96	73.3%	\$ 50,960	\$ 54,769		
192	Total Office and Building Staff	\$ 178,981	\$ 130,874.28	48,106.76	73.1%	\$ 178,281	\$ 185,001		
193	Outreach and Membership Commission								
194	Outreach and Membership	4,000	-1,434.98	5,434.98	-35.9%	4000	9760	\$1,560 database; \$7,500 for exterior signage, instagram targeted ad, and photography for website; \$400 brochure, \$300 misc. \$3000 CAC grant to offset is uncertain in 2027 so not reflected.	
	FYI only: O&M expenses at Sept 30		1,395.01						
	Grants received at Sept 30 are posted here		2700.00						
195	Total Outreach and Membership Commission	\$ 4,000	-\$ 1,434.98	5,434.98	-35.9%	\$ 4,000	\$ 9,760		
196	Pathways Sunday Support	\$ 3,900	\$ 2,625.00	1,275.00	67.3%	3,900	\$ 3,900		
197	Publicity								
198	Website	\$ 3,000	-	3,000.00	0.0%	0	0	Professional photography for website. Allowance included above.	
199	Total Publicity	\$ 3,000	\$ 0	3,000.00	0.0%	\$ 0	\$ 0		
200	Social Action Commission								
201	A. Social Action and Awareness	500	-237.75	737.75	-47.6%	500	\$ 500		
	FYI only: \$747.25 spent on Pride T shirts offset by \$985 in sales								
202	B. Justice & Witness/Anti Racism Group	1,550	400.00	1,150.00	25.8%	1,550	\$ 1,550		
	FYI only: In addition to this \$400, \$9,360 of Ruth Shinn bequest used for Lenten series facilitators and music search consultant								
203	C. Sanctuary Task Force	1,550	522.57	1,027.43	33.7%	1,550	1,550		
	FYI only: In addition to this \$522.57, \$5,000 grant for Food Justice DMV (MIRA Global HOPE grant from UCC) was received and disbursed.								
204	D. Drop in Center		0.00						
205	1. Social Action Contractor	7,401	5,667.75	1,733.25	76.6%	7,401	7653	Reflects same COLA as all staff and gig workers	

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Other

2026 Budget Results and 2027 Asking Budget

		2026 Approved	Actual Sept 30	Variance from Approved	% comp. to 75%	2026 est'd	2027 Asking	Comments on 2027
206	2. Drop In Center Supplies	1,500	134.00	1,366.00	8.9%	1,500	1500	
207	Total D. Drop in Center	8,901	5,801.75	3,099.25	65.2%	\$ 8,901	\$ 9,153	
208	Total Social Action Commission	12,501	6,486.57	6,014.43	51.9%	\$ 12,501	\$ 12,753	
209	Worship Commission							
210	A. Music - Contract Musicians	3,600	900.00	2,700.00	25.0%	3,600	3,600	
211	C. Music - Vacation Organist	2,700	300.00	2,400.00	11.1%	900	1,800	
212	D. Music Supplies	1,500	410.00	1,090.00	27.3%	1,500	1,500	
213	E. Worship Supplies	1,200	1,084.61	115.39	90.4%	1,200	1,900	
214	Total Worship Commission	\$ 9,000	\$ 2,694.61	6,305.39	29.9%	\$ 7,200	8,800	
215	Total E. PARISH	\$ 376,742	\$ 266,776.35	109,965.69	70.8%	\$ 372,861	392,058	
216	Total GENERAL EXPENSES	\$ 923,065	\$ 709,146.91	213,918.13	76.8%	\$ 928,175	\$ 977,914	
217	FYI: non recurring exp. from Capital Reserve (Line 83)		(32,656.00)					
218	Adjusted total GENERAL EXPENSES	\$ 923,065	\$ 676,490.91		73.3%			
219	Net Operating Income	(52,566)	41,449.91			(23,739)	(53,137)	